



## **Reaffirming Our Commitment to Intercultural Understanding, Diversity, Inclusion, and Equity**

In these challenging times, when the US-American anti-DEI legislation and actions have deeply affected many of our colleagues, members and the people they care about, SIETAR stands in solidarity with all members of the SIETAR community and with the broader community of DEI professionals and all those working in the intercultural field - especially those who are feeling unsafe and targeted right now. We reaffirm our unwavering dedication to fostering intercultural understanding, inclusion and equity.

As an intercultural association dedicated to the principles of intercultural understanding, diversity, inclusion and equity, the SIETAR network remains committed with even greater strength to these values.

Our commitment extends beyond words. We will actively work to:

- **Foster Dialogue and Understanding** – In times of division, meaningful dialogue is more important than ever. We will continue to create spaces for intercultural communication, exchange and education to promote mutual understanding and work to reduce discrimination and polarization.
- **Engage Our Members** – Our members are the heart of our organizations. We call upon them to offer and seek support, and to engage in advocacy, education, and community initiatives that reinforce our shared commitment to intercultural understanding, diversity and inclusion.
- **Advocate for Equity and Inclusion** – We will continue to speak out against populist and authoritarian rhetoric, actions, and policies that marginalize vulnerable communities. We will amplify diverse voices and champion the rights of those most affected by intolerance and discrimination.

As an international intercultural network organization, we continue to support respectful and inclusive behaviour among all people regardless of their origin, religion and culture, and to cooperate with individuals, groups and organizations who uphold these values.

We invite all who share these values to join us in our active commitment. Together, we will build bridges, foster understanding, and work towards a future where intercultural understanding is promoted, diversity is acknowledged and appreciated, and where inclusion is the norm, not the exception.

**SIETAR Deutschland (Germany), SIETAR France, SIETAR UK**